

AMITY TOWNSHIP ATHLETIC CLUB, INC.

**CODE OF CONDUCT**

The Amity Township Athletic Club, Inc. expects that each and every activity that takes place on its property (including but not limited to the swimming pool) and/or as a part of one of its programs (whether playing at home or at a visiting facility) will be conducted to the highest degree of safety and good sportsmanship and therefore the below Code of Conduct and Zero Tolerance Policy shall apply to all said activities:

- All parents, guardians, players, coaches, spectators, members and/or guests shall refrain, at all times, from using profane language.
- All parents, guardians, players, coaches, spectators, members and/or guests shall refrain from the use of alcohol and all tobacco products on Amity Township Athletic Club, Inc. property.
- All parents, guardians, players, coaches, spectators, members and/or guests shall, at all times, treat all referees/officials with respect. The referee/official has the sole authority during any given sporting event and disagreeing with and/or questioning a referee/official in a derogatory manner regarding any official decision or otherwise is forbidden.
- Referees/officials have the right to suspend and/or terminate events due to violations of this Code of Conduct and to have disruptive individuals removed from Amity Township Athletic Club, Inc. property.
- All parents, guardians, players, coaches, spectators, members and/or guests shall treat teammates and opponents with respect and shall uphold all rules of good sportsmanship. Said individuals are encouraged to cheer for their respective teams in a positive manner. Negative comments, insults, threats and likewise will not be tolerated.
- At no time will aggressive physical conduct or confrontation in an intimidating manner of any coach, referee/official, player or any other individual present on Amity Township Athletic Club, Inc. property or at any away event be tolerated.
- There shall be no “inappropriate communication” between any adult involved with the Amity Township Athletic Club, Inc. in any capacity and any youth participant. “Inappropriate communication” is defined as any communication not age appropriate including, but not limited to, communications of a sexual nature (or including sexual innuendo), violence, threats, or encouraging harassment which occurs via direct oral communication or in writing (including all forms of social media

including, but not limited to, emails, text messaging, Facebook, Twitter, MySpace, etc.).

- It shall be a violation of this Code of Conduct for any individual to disregard or otherwise violate any rules and/or codes of conduct specifically formulated and adopted by any of the programs or divisions of the Amity Township Athletic Club, Inc. including, but not limited to, the most recent version of the “Amity A.C. Pool Rules & Regulations”, a copy of which will at all times be posted at the swimming pool complex.
- Any other actions, as assessed by the Amity Township Athletic Club, Inc. representative in charge (i.e. referee, official, manager, etc.), which said individual determines to be detrimental to the purpose of the Amity Township Athletic Club, Inc. shall be considered a violation of this Code of Conduct

### **Zero Tolerance Policy:**

- The Amity Township Athletic Club, Inc. Zero Tolerance Policy shall be implemented as follows:
  - o Any violation of the above Code of Conduct shall result in an immediate one (1) game suspension of any involved party meaning that the involved parties shall not participate in the next scheduled game and shall not participate in any practices between the date of said violation and the end of the next scheduled game. In addition to the above, in the event that a breach of the Code of Conduct has occurred at the swimming pool, any and all disciplinary and/or remedial actions allowed under the current version of the “Amity A.C. Pool Rules & Regulations” shall apply. If the violation of the Code of Conduct involves an individual who is a guest to the Amity Township Athletic Club, Inc. property, said individual shall be asked to remove themselves from the property and shall not be welcomed back upon Amity Township Athletic Club, Inc. property. If said individual should return to said property, his or her presence shall be considered as a trespass and the appropriate authorities shall be notified.
  - o An assessment shall be made by the Amity Township Athletic Club, Inc. Board of Directors for recommendation of removal from the Amity Township Athletic Club program, swimming pool, or other activity for the remainder of the current season or to administer a lifetime ban from the Amity Township Athletic Club, Inc.