

AMITY TOWNSHIP ATHLETIC CLUB, INC.

Communications Policy

PURPOSE: The Amity Township Athletic Club, Inc. (hereinafter “Amity AC”) recognizes and is cognizant of the fact that in today’s society it is increasingly convenient for “inappropriate communication(s)” to occur between adults and children (those under the age of 18 years old) through any number of ways including, but not limited to, the use of email, instant messaging and social media sites (Facebook, Twitter, MySpace, etc.). In recognition of the dangers that the aforementioned modes of communication pose to our youth, the Amity AC has enacted this policy to apply to any and all of its youth sports programs including, but not limited to, the soccer program, basketball program, lacrosse program, swim team, etc.

POLICY: Any and all communications regarding Amity AC sports programs of any nature whatsoever shall take place between Amity AC coaches (volunteer or otherwise) and the PARENT or GUARDIAN of any Amity AC youth program participant (child under the age of 18 years of age) with the exception of direct communication with Amity AC youth sports participants in the course of performing assigned duties during formal Amity AC events (games, practices, team parties, etc.) “Inappropriate communications” between a representative of the Amity AC, including but not limited to volunteer coaches, directors, employees, etc., are strictly forbidden and will not be tolerated. “Inappropriate communications” shall be defined as any communication not age appropriate including, but not limited to communications of a sexual nature (or including sexual innuendo), violence, threats, or encouraging harassment which occur via direct oral communication or in writing (including all forms of social media including, but not limited to, emails, text messaging, Facebook, Twitter, MySpace, etc.) By agreeing to participate as a representative for the Amity AC, all said representatives agree to abide by this policy and further agree that at no time will they communicate directly with Amity AC youth sports participants via email, instant message or via any form of social media including, but not limited to, Facebook, Twitter, MySpace, etc. Furthermore, said representatives shall not add Amity AC youth sports participants as “friends”, “contacts” or otherwise to their social media accounts. Direct communication with Amity AC youth sports participants outside of formal Amity AC events (games, practice, team parties, etc.) is strictly forbidden and the aforesaid representatives shall refrain from such communication.

VIOLATION: This is a zero tolerance policy. Should an Amity AC representative (coach, director, employee or otherwise) violate this Communication Policy, said representative shall immediately be relieved of his/her position as an Amity AC representative. Further, upon learning of any violation of this Communications Policy the Amity AC shall immediately notify the parent and/or guardian of any AC youth sports participant who was involved in communication(s) prohibited by this policy of the details known pertaining to said prohibited communication(s). Finally, if “inappropriate

communication” is had with an Amity AC youth program participant, the Amity AC shall report said conduct to the local law enforcement authorities.